



# VENTURE VOICE

## NEWSLETTER

Venture Plastics, Inc.

VENTURE VOICE

June 2021

## “Happy Employees”

- The way you see Life , will largely determine what you get out of It ! - Zig Ziglar
- You Get What You Give ! - Zac Brown Band



**I love working here !**

Joe Profanchik



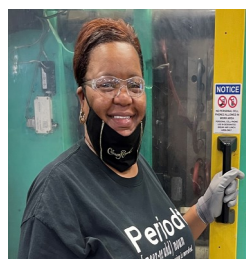
**Always Happy !**

Danielle Sudnik



**37 Years Happy !**

Saundra Retherford



**Venture is Great !**

Katina Christian



**Likes Family Environment !**

Janet Grossbeck



**Career Opportunities !**

Jennifer & Aaron



**Afternoons are Fun !**

Natasha Caffie



**Smiles are Easy !**

James Lopez



**What a Pair !**

Lenette Albaugh & Kim Hays

- The most destitute person in the world is the one without a smile - Zig Ziglar

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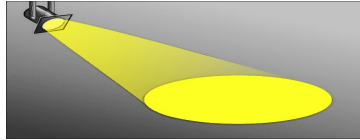
The 4th of July Holiday will be observed on Monday, July 5th. Have a safe and enjoyable weekend.



**SVP 2006-2021**

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## VPN Employee Spotlight

By : Cindy Pawcio



The Employee Spotlight for this month is shining on Christina Reed. Christina joined Venture Plastics in January of 2021 via a temp service as a Press Operator. For never working in a manufacturing facility, Christina took each new job she was assigned and made it into an adventure and was able to learn and slay each new job she was put on. When we started up our 21029 T4 Multi-loader for Flambeau the customers remarks were "WOW, you would have thought she ran this before".

Christina was embraced by everyone she has come into contact with and she feels like this is her family. She enjoys working here so much that she gave herself goals and she has achieved three of them already. 1.) To become a full time Venture Employee which was achieved in May. 2.) To become Back-Up Quality Inspector which she is currently in training and 3.) To get her own place which she has.

Christina has 3 children and 3 grandchildren. When she is not working, she loves the outdoors, camping and fishing.

*Welcome*

## SVP Celebrating 15 years

By Armando Lagos



Greetings fellow employees,

It is with great pleasure to announce that Southwest Venture Plastics, LLC is celebrating its 15<sup>th</sup> anniversary in May 2021. Our Founder and CEO, Mr. Kenneth M. Groff, started Venture Plastics, Inc. back in 1969 in the small town of Warren, OH. Then in 1972, the operation was moved to its current location in Newton Falls, OH. In 2006, the Southwest Venture Plastics, LLC satellite operation was started to serve customers such as Werner, Delphi and Pollak (now Stoneridge).

Over the years, Venture Plastics has grown exponentially while reaching many milestones. The company's resiliency is something to be proud of. Despite facing different challenges over the years, the company is stable and financially sound. Today, Venture Plastics operates a well-diversified business offering customers a variety of plastic injection and value-add services. With over 92,000 sq. feet of office, manufacturing and warehouse space in Ohio coupled with another 60,000 sq. feet in Texas, both locations are equipped to meet future growth demands.

And let's not forget our most valuable asset - our employees. There is no question our employees make the difference. Our employees have shown commitment, dedication and perseverance all while adapting to some challenging times. We want to take a moment to thank you.

In the coming weeks, we will be announcing our anniversary celebration plans. We hope to make this a special event where all of our employees can come together and have a great time. Stay tuned.



## Southwest Venture Plastics Birthdays



David Santana	01/05	Ramon Cabrera	03/31	Mary Doakes	05/16
Sonia Gerardo	01/18	Anthony Lopez	04/06	Raquel Rodriguez	05/22
Virginia Solano	01/25	Nohemi Delgado	04/08	Armando Lagos	05/29
Carlos Hinojosa	02/03	Vicente Hernandez	04/24	Delmy Realzola	05/29
Librado Enriquez	02/17	Arturo A. Adame	04/25	Jose A. Castro	06/06
Jisel Valdez	02/18	Jose De La Pena	04/28	Julio Pando	06/08
Laura Escobedo	03/06	Luis Verduzco	05/07	Daniel Estrada	06/16
Margarita Seijas	03/07	Marisela Arreola	05/08	Diana Simental	06/21
Jesus Alcantara	03/13	Jesus Gonzalez Jr.	05/13	Enrique Perez	06/25
Jose Becerril	03/16	Anthony Acosta	05/13	Mike Durham	06/29
Oscar Ronquillo	03/18			Francisco Ortiz	06/29



## Southwest Venture Plastics Anniversaries

Alejandro Castillo	1/22/07	14 years	Victor Solis	3/03/15	6 years
Virginia Solano	6/11/07	14 years	Willie Jordan	4/13/15	6 years
Jose Becerril	6/6/12	9 years	Mary Doakes	5/12/15	6 years
Guadalupe Estrada	2/13/14	7 years	Hugo Mendez	1/04/16	5 years
Mike Durham	4/01/14	7 years	Raquel Rodriguez	6/22/16	5 years
Cecy Ramirez	4/01/14	7 years	Ricardo Medrano	6/26/17	4 years
Nohemi Delgado	4/15/14	7 years	Adrian Meraz	4/01/20	1 year



## *Venture Plastics Birthdays*

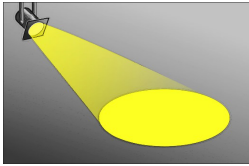
Janine Parker	01-02	Mike Priddy	03-31
Monica Prtenjak	01-12	Saundra Retherford	04-05
Danielle Sudnik	01-13	Brian Ziegler	04-06
Dee Baillie	01-15	Gary Flattum	04-09
Skeet Harney	01-16	Janet Grossbeck	04-11
Adam Wilson	01-16	Chris Patterson	04-11
Ted Bowman	01-18	Jeremy Groff	04-14
Joe Eudell	01-24	Jon Barnett	04-18
Judy Corbett	01-27	Jim Smith	04-19
Della Friend	01-27	Mark Bufwack	04-25
John Nagy	02-02	Scott Baker	05-02
Ron Mendenhall	02-04	Jon McClain	05-10
Karen Breckenridge	02-08	Elaine Askey	05-12
Robert Collens	02-13	Denise Thorne	05-18
Robert Giancola	02-18	Patty Vislosky	05-18
David Molter	02-21	Cathy Sudnik	05-19
Jamie Monroe	02-24	Arv Danielson	05-30
Kim Hays	02-26	Allison Robertson	06-09
Tom Crook	03-06	James Lopez	06-11
Destiny Stuhldreher	03-10	Kerry Williams	06-11
Mike Brodnik	03-13	Dave Douce	06-19
Denise Rhodes	03-15	Leandra Logston	06-23
Clevawn Richards	03-26	Jeremy Platt	06-25
Amy Nolen	03-28	Dwayne Hays	06-26
Alan Armstrong	03-30	Aaron Eudell	06-27

*Happy Birthday to You!*

## *Venture Plastics Anniversaries*

Jon Barnett	01-03-05	16 Years	Sandra Retherford	04-16-84	37 Years
Rachel Williams	01-04-16	3 Years	Natasha Caffie	04-23-18	3 Years
Kathy Miller	01-13-92	29 Years	Marie Albaugh	04-23-18	3 Years
Mike Brodnik	01-23-17	4 Years	John Caruso	04-28-03	18 Years
Destiny Stuhldreher	01-29-18	3 Years	Cindy Pawcio	05-01-90	31 Years
Gary Flattum	02-04-86	35 Years	Robert Giancola	05-06-13	8 Years
Skeet Harney	02-05-18	3 Years	Denise Rhodes	05-06-19	2 Years
Alan Armstrong	02-06-95	26 Years	Shawn Tamba	05-07-12	9 Years
Tabitha Dobbins	02-06-18	3 Years	Jeanne Maclaughlin	05-11-03	18 Years
Mike Priddy	02-18-19	2 Years	Elaine Askey	05-12-08	13 Years
Katina Christian	02-18-19	2 Years	Ron Mendenhall	05-16-05	16 Years
Jason Murray	02-29-16	5 Years	Jim Smith	05-19-03	18 Years
Leandra Logston	03-12-18	3 Years	Patty Vislosky	05-23-84	37 Years
Tom Crook	03-14-11	10 Years	Joe Eudell	05-30-17	4 Years
Tim Fisher	03-16-15	6 Years	Danielle Sudnik	06-04-18	3 Years
Glenda Gerber	03-22-06	15 Years	Dave Douce	06-12-85	36 Years
Julie Peters	03-25-13	8 Years	Carl Gossett	06-12-17	4 Years
Dee Baillie	03-26-12	9 Years	Adam Wilson	06-13-16	5 Years
Jamie Monroe	03-29-89	32 Years	Diane Love	06-14-76	45 Years
Amy Nolen	03-31-14	7 Years	Brian Linger	06-17-13	8 Years
Steve Trapp	04-05-04	17 Years	Daphne Robinson	06-17-19	2 Years
Jackie Duckworth	04-09-18	3 Years	Kim Hays	06-21-04	17 Years
Jen Marshall	04-11-11	10 Years	John Nagy	06-26-06	15 Years
Robert Collens	04-13-09	12 Years			

*Congratulations to All!*



## Commercial Spotlight

By Dave Douce



Trojan Battery Company is the world's leading manufacturer of deep cycle batteries. From deep cycle flooded batteries to deep cycle gel and AGM batteries, Trojan has shaped the world with battery technology. With the invention of the golf car battery for the Autoette vehicle in 1952, Trojan pioneered the development of deep cycle batteries for the golf industry successfully introducing mobilization to the game of golf.

For Trojan, this began a legacy of leadership and innovation that prevails today in global deep cycle markets spanning applications for golf carts, floor machines, transportation, renewable energy, aerial work platforms, marine and recreational vehicles. Trojan batteries are available worldwide through a global network of master distributors. Headquartered in Santa Fe Springs, Calif., Trojan's operations include ISO 9001:2008 certified manufacturing plants in California and Georgia. With more than 85 years of battery manufacturing experience, Trojan has two advanced research and development centers dedicated exclusively to deep cycle battery technologies and international offices located in Europe, U.A.E. and Asia.

Trojan is a proud member of the Battery Council International (BCI) and a technical research partner with the Bulgarian Academy of Sciences.

They apply this knowledge and experience to the benefit of customers by offering outstanding technical support provided by experienced engineers. Assisting customers with in-depth understanding of battery technologies and systems specifications is one of Trojan's core strengths.

Recently acquired by C&D Technologies in January of 2019, C&D and Trojan are now one company. The acquisition combines two leading specialty battery manufacturers with legendary technical reliability, two iconic brands and a history of market leadership. This exciting partnership, with global distribution, creates one of the largest North American energy storage providers.

Venture Plastics was recently awarded its first Trojan battery program that will ship to the Santa Fe Springs, California manufacturing location for final assembly. These new Venture products will be the 20048 Case, 20049 Cover, 20050 Cell Holder, 20051 Mounting Plate and 21024 Cap

